

2006-2007 *Quality That Counts* Award Recipients

As part of his efforts to recognize and reward employees for quality job performance, Gov. Daniels introduced a spot-bonus program in 2006. This program provides special compensation funding to agencies so that they may recognize and reward employees that help save the state money, work more efficiently, or find new and better ways to operate state government. The Department of Revenue launched the spot bonus in 2006 as one piece of its cultural-change initiative. As part of this cultural change, Revenue employees suggested and selected a theme that describes the new vision and direction of the agency. As a result, *Quality That Counts* became the new slogan for the Department, and the title name for a number of employee-performance initiatives. Employees that demonstrate *Quality That Counts* in their daily work and special projects are nominated and, if selected by a peer committee, receive the *Quality That Counts* Award – a one-time monetary bonus of \$100 to \$1,000.

The Department recognized the following individuals and teams during FY 2007 with *Quality That Counts* Awards:

Legal Chief **Doug Klitzke**
 Applications Systems Analyst **Roger Atkison**
 Personnel Officer **Allen Kahn**
 CDL Supervisor **Mary Fleeheart**
 CDL Program Coordinator **Sheree Hardin**
 CDL Program Coordinator **Cindy Hernandez**
 CDL Program Coordinator **Carolyn Hill**
 CDL Program Coordinator **Jennifer Jones**
 CDL Program Coordinator **Laura Terhune**
 CDL Program Coordinator **Debby Lindsey**
 CDL Program Coordinator **Kay Reynolds**
 CDL Program Coordinator **Tracey Sanders**
 System Application Analyst **Jack McCrobie**
 System Application Analyst **Kedari Reddy**
 System Application Analyst **Alan Bolden**
 Administrative Secretary **Judy Holt**
 Support Manager **Alice Quakenbush**
 Tax Analyst **Willia Ford**

Tax Advocate Specialist **Susie Evans**
 Tax Advocate Specialist **Carla Bracken**
 Program Director **Tammy Jones**
 Senior Purchasing Agent **Mark Fasbinder**
 Tax Analyst **Angela Nyagu**
 Corporate Income Tax Supervisor **Michelle Drake**
 Field Investigator **Heather Murrell**
 Business Administrator **Diana Eaton**
 Systems Analyst Specialist **Janis Wright**
 Account Clerk **Erin Hutchinson**
 Account Clerk **Portia Riegel**
 Human Resource Generalist **Liz Foga**
 Field Examiner **Melinda Bates**
 Field Examiner **Julie Unger**
 Audit Field Examiner **Penelope Kendall**
 Audit Field Examiner **Robert Muller**
 Attorney and Administrative Law Judge **Bruce Kolb**
 Field Examiner **Lisa Lafferty**
 Tax Analyst **Patty Dunn**

Quality That Counts Spotlight



Liz Foga

During the Department's restructure, Human Resource Generalist Liz Foga has been responsible for working with all division leaders to update job descriptions and organizational charts to reflect employee movement. Although these tasks weren't outside of her normal job responsibilities, Foga has put in several 10-hour days, in addition to giving up several Saturdays and Sundays to complete her responsibilities on deadline.

So why does Foga do it? She had the perfect words: "I love what I do, and I love working for all of you."